

# SYNERGY!



## TEAM DYNAMICS

Drive employee engagement

### Workshops

**Problem Solving**

**Collaboration**

**Team Building**

**Communication**

### Description

Synergy is the Team Dynamics program by SpeakNowKC, aimed at providing teams, managers, and leaders with essential tools to promote collaboration and increase engagement. Through workshops, participants learn collaborative problem-solving, effective teamwork, and communication skills. These skills are vital for boosting morale and alignment within the team.

#### Key Points:

- **Problem-Solving:** Master collaborative problem-solving for innovation and engagement.
- **Collaboration:** Foster effective teamwork for achieving shared goals.
- **Team Building:** Cultivate trust and camaraderie to enhance team dynamics.
- **Communication:** Enhance engagement and alignment through clarity and active listening.

Synergy enables teams to unleash their full potential, driving innovation and success through improved collaboration and communication. Join us on the Synergy journey and elevate your team dynamics for long-lasting impact.



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# LEADERSHIP XP



## LEADERSHIP DEVELOPMENT

Drive employee experience

### Workshops

#### Delegation

#### Cultivating Community

#### Level 5 Leadership

#### Soft vs. Hard Skills

### Description

Leadership XP stands as SpeakNowKC's top-tier program aimed at empowering teams, managers, and leaders with crucial leadership skills to enhance employee engagement. Participants engage in transformative workshops that guide them on a journey of personal and professional development, refining their abilities to motivate and inspire their teams.

The Delegation workshop focuses on empowering team members to nurture autonomy and trust, leading to improved engagement. Through Cultivating Community, strategies are explored to establish a supportive team environment, fostering psychological safety and strong connections, which are essential for morale enhancement.

Level 5 Leadership highlights the importance of humility, resilience, and organizational triumph over individual recognition, encouraging teams to unite under a common vision. Mastery of both Soft and Hard Skills creates well-rounded leaders capable of driving engagement and success.

Leadership XP promotes active leadership, fostering trust, autonomy, and a sense of belonging within teams, enabling them to unleash their full potential for long-lasting impact.



SPEAKNOWKC

# IMPACT!



## SALES & BRANDING TRAINING

Drive employee performance

### Workshops

**Relationship  
Between Sales &  
Customer Service**

**Customer Service  
vs.  
Loyalty**

**Sales as a System**

### Description

Impact! is SpeakNowKC's Sales & Brand Training program, empowering teams to drive customer engagement and loyalty, positively impacting employee engagement. Through dynamic workshops, participants learn sales techniques and brand principles to create memorable customer experiences.

Relationship Between Sales & Customer Service explores how exceptional service drives sales and fosters loyalty, boosting employee engagement through satisfied customers. Customer Service vs. Customer Loyalty dives into strategies for cultivating loyalty through exceptional service, driving employee engagement through a shared commitment to satisfaction.

Sales as a System focuses on mastering sales processes to streamline workflows, enhancing employee engagement by empowering sales teams.

Impact! equips teams to deliver exceptional results, fostering a culture of excellence and commitment. Join us and elevate your sales and brand engagement for lasting impact on employee engagement."

# FUSION!



## EXECUTIVE TRAINING

DRIVE EMPLOYEE SATISFACTION

### DESCRIPTION

#### WORKSHOPS

**O.S.V.**

**Cornerstone**

**Forged**

**Fused**

**Fusion! is SpeakNowKC's Executive Training program, empowering leaders for organizational success and employee engagement. Through immersive workshops, participants embark on a transformative journey of development, honing their abilities to inspire and lead.**

**In O.S.V., explore SpeakNowKC's core model, prioritizing safety, aligning teams with vision, and delivering exceptional value, fostering trust and engagement.**

**Cornerstones delves into fundamental leadership principles, cultivating integrity, resilience, and empathy essential for effective leadership and engagement.**

**Forged challenges participants to navigate adversity with grace, inspiring teams to overcome obstacles and drive success, enhancing engagement through shared triumphs.**

**Fused integrates leadership principles into action, aligning teams with goals and driving growth, fostering collaboration and engagement.**

**Fusion! empowers leaders to drive engagement, inspire teams, and achieve greatness. Join us and elevate your leadership for lasting impact.**

# ENGAGED 360



## ENGAGED 360

CULTIVATING CORPORATE COMMUNITY

### WORKSHOPS

#### Communication

#### Brand Conscious Selling

#### Pioneership

#### New-Hire Integreation

### DESCRIPTION

Join SpeakNowKC's Engage360 program, designed to fuel collaboration, integrity, and innovation among teams and leaders. Through transformative workshops, participants embark on a journey of growth, honing skills crucial for driving employee engagement and organizational success.

In our Communication workshop, decode team dynamics, master the Communication Process, and amplify Emotional Intelligence. Effective communication revolutionizes team dynamics, escalating productivity and nurturing collaboration.

Explore Brand Conscious Selling, aligning sales with brand integrity to forge authentic customer connections. These connections build trust and loyalty, propelling engagement and sales success.

In Pioneership, embrace visionary leadership to guide teams towards shared triumphs. Inspire innovation and purposeful action, empowering teams to drive transformative change.

Through Engage360, participants become catalysts for enhanced employee engagement, fostering trust, collaboration, and purpose-driven leadership. Join us on the journey of empowerment and innovation, elevating your organization to unprecedented success.